

COMMUNITY COUNCIL

Pax Christi Monthly Council Meeting

Council:	Community Council
Meeting Date:	October 18, 2022
Minutes Prepared By:	Lekha Pauly
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	Mary Boerner	Bruce Koehn (Trustee)
	Carol Bishop	Sheila Ward
	Karen Wilder	Lekha Pauly (Trustee)
	Barb Hokanson	Katie Lenius
Attendees:	Mary Lanners	Dave Putrich
	Patricia Hughes Baumer	Tom Scheller
	Phyllis Olson - Chair	Fr. Bill Murtaugh
	Jeanne Roffee	
Absent:		
Guest:		

Meeting called to order at 5:20 pm by Phyllis Call to Order:

Prayer: Mary Lanners

Approved Last Month Minutes: Minutes of the September meeting were approved.

Motioned by Patricia Baumer; 2nd by Dave Putrich

Approved Revisions: None

1. Re-Engagement Initiative Goals

Phyllis gave a brief update to bring Fr. Bill up to speed on this objective. She also emphasized the need for each council to keep the theme of 'Belonging' in the forefront as we brainstorm new reengagement initiatives.

Three councils presented their reports on their re-engagement initiatives.

The Worship council presented its report on 'Homecoming weekend'. The council worked in collaboration with the LLDE council. Around 450 people were served at the celebration. Show up choir had participants that were new to choir and the processional allowed more people to participate in liturgy.

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Meeting Minutes

COMMUNITY i Monthly Council Monting COUNCIL

Pax Christi Monthly Council Meeting

- The Finance council will be facilitating educational sessions for these targeted groups: boomers, parishioners, and the public who are seeking understanding tax planning, life insurance, long-term care insurance, Medicare, economic update, and donor advised funds.
- The Lifelong Faith Formation council will work on the goal of having youth groups plan and organize a quarterly prayer service; it is currently on hold until Shannon has had more time on the job. The council has the following events planned – Wine, Women and Justice, Marriage Booster Retreat (Feb 25).

2. Small Faith Groups

Ad hoc committee put forth the following recommendations:

- a. Small faith group will be launched during Lent 2023.
- b. Create a small committee that would continue current process of welcoming parishioners and help them develop new relationships; understand their needs, feel connected and a valued part of the community.
- c. Hire a staff member to organize and be a resource to the small faith groups.

Discussion:

- o Will only people already engaged in ministries be interested or participate?
- Some groups, like young married couples group, and Hispanic group already exist. Are grassroots programs more successful than top down? Could we tap into existing groups?
- A call for Synod small groups is coming from the Archdiocese and will request parishes create 'Synod evangelization teams', 12 parishioners sent to training to launch groups.
 Starting our own program will avoid the cookie cutter approach and allow customization for our parish.
- Aligns with Pax Christi's value of Spiritual Growth and Inclusion.
- Groups will decide what to talk about, faith based.

Decision:

Proceed with plan to hire a staff member to facilitate small faith groups and plan to launch 6-week program during lent 2023.

3. Strategic plan update



Pax Christi Monthly Council Meeting

COMMUNITY COUNCIL

Moving ahead with demographic, socio-economic report, which will be available in November. Fr. Bill would like a year to get re-acclimated with the Pax Christi. He also expressed that this is a time of healing for Pax Christi so taking a gentle, slower approach would be appropriate. For now, we will continue to gather feedback, data and input from parishioners as groundwork for the next strategic plan. Consider a member engagement survey.

4. Announcements

• All council members are encouraged to wear ID badges whenever possible to have more visibility within the community to give parishioners the opportunity to ask questions.

5. Miscellaneous

November council engagement reports from LLDE and Justice.

Moved to adjourn by Dave and seconded by Jeanne at 6:25 pm.

Next Meeting November 15, 2022.



Pax Christi Monthly Council Meeting

ARTS, CAMPUS,
& GARDENS COUNCIL

Council:	Arts, Campus and Garden Council		
Meeting Date:	October 18, 2022		
Minutes Prepared By:	Vicki Ribich		
Attendees:	Tony Andersen	John Perkins	
	Kate Hanson	Vicki Ribich	
	Paul Cress	Dan Kohler	
	Dan Ward	Tom Scheller	
Absent:			
Guest:	Dave Putrich		

Call to Order: Meeting called to order by Tom Scheller at 7:25pm

Opening Prayer: Vicki Ribich

Approve Last Month Minutes: Moved to accept minutes by Paul Cress, seconded by Dan Ward.

Discussion: Led by Tom Scheller

1. Topic: Tom Scheller provided the Community Council Report

2. Topic: Select dates for hospitality hosting. Agreed on December 11 for both services. Discussed also hosting the Sunday after Easter so we can create a display promoting spring clean-up. Tom Scheller will work with Debbie to coordinate. Also discussed possibly promoting the same topic at Saturday evening masses (start on April 15) – Tom Scheller will ask for permission.

3. Topic: Committee Reports

- Arts Committee Vicki is in communication with Steve Olinger to tour Pax Christi to identify existing art and future plans. Steve provided a pdf of all art at Pax Christi (will be saved to Google docs outside of all folders).
- Ad Hoc Gardens Paul Cress reported that Fall clean-up was a success. Tom & Dan cleaned up the mound asking if we can reposition rocks. Veronica donated plants (Sumac could be evasive Dan is watering daily). We still have a water issue at Door 7. Dan would like the "Adopt A Garden" banner moved to the Environment room. John Perkins will redo/update an existing site map needed to identify ownership of the individual gardens. Bob Harvey of Edelweiss Design arrived mid meeting to give a presentation on the garden outside the chapel. goal is to create a living stain glass window. Carol Bishop also joined for that presentation and asked if the chapel garden



Pax Christi Monthly Council Meeting

ARTS, CAMPUS, & GARDENS COUNCIL

could be completed in phases. Bob doesn't recommend that approach, but under that scenario the trees should go in first and perennials last. Bob's proposal does not include existing tree removal, lighting or irrigation. Carol also provided this project cannot come from the Operating budget.

- Main Entrance Project This is another Bob Harvey project (includes the bell tower). Paul Cress will follow up with Bob Harvey for additional discussion at the next meeting. Discussed which projects should take priority. Determined the Main Entrance is the priority at this time.
- Interior Way Finding Dan recalled the price in the \$6K-\$7K range. He will follow up with Gary Steuler for a meeting next week.
- Outdoor Signage Dan recalled the price in the \$20K range. He will follow up with Gary on this
 project also. Dan asked that this council determine the priority for the Interior and Outdoor
 projects.
- **4. Topic**: St. John's Bible Dan provided all light bulbs are in. Flood lights will be directional to illuminate the pictures. "St. John's Bible" will be projected above the door outside the room. Good progress being made on the woodworking projects.
- 5. **Topic**: Facilities Report Dan provided the wood piles around the pond and Boy Scout areas are removed (2 loads at \$750/load). Any future tree removal will either be removed immediately or brought to the Boy Scout area (easiest area to access). The snow stops are on the roof to prevent ice dams. Dishwasher part came in and will be repaired next week.

Next Meeting: November 15, 2022. November Minutes and Opening Prayer: Tony Andersen. All council meetings will be in the Chief Joseph room until further notice while the MLK room is used for displaying the St. John's Bible.

Adjournment: Moved to adjourn by Kate Hanson and seconded by Paul Cress.

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Meeting Minutes





Council:	Care and Support Ministry
Meeting Date:	October 18, 2022
Scribe:	Phillis Bennett

	Mary Boerner-Chair	
	Marge Dubbelde-Chair Elect	Anita Lang
Attendees:	Mary Lou Alesso	Lisa Schuette
Attenuees.	Susan Becker	Phillis Bennett
	Joan Miltenberger-Director Care and Support	

Absent:		
Guest:	Phyllis Olson (Chair, Community Council)	

Call to Order: Meeting called to order at 7:25 pm by Marge Dubbelde.

Approve Last Month's Minutes: Minutes were approved after correcting three name spellings. Also, Mary Lou's name was not on the minutes from the last meeting. She was present. Anita moved to accept and seconded by Mary B.

1. Topic: Community Council Update Discussion: Led by Mary Boerner

- Interviews are in process for a nursery position
- Small faith groups are a goal for lent.
- Wear name tags on campus
- Wine, Women and Justice gathering November 11. We are encouraged to sign up.
- Marriage Encounter will take place at PAX February 25.
- Parish retreat is November 5.
- Fr. Bill talked about a time for healing for our Parish because of Covid and Fr. Mike's death.

2. Topic: Directors Report

Discussion: Led by Joan Miltenberger

- Discussion on the Power of Forgiveness sessions:
 - o 31 folks attending
 - o Some topics...list three things you are grateful for each day. Creates happiness.
 - o Journal on an internal dialogue with God. Choose a specific day to do five generous things.
- How do we promote Befrienders? Need to do education of parish. Consider 2-minute videos before Mass.
- Training for preaching for lay leaders is October 20.



Pax Christi Monthly Council Meeting



- The committee on St. John's Bible is trying to find an image for Care and Support council. The committee is thinking about using the image of Ruth and Naomi to reflect Care and Support.
- The St. John's book will arrive at PAX on November 19 and 20, The Feast of Christ the King. Phyllis Olson shared: some parishioners have approached Carol Bishop about small groups at PAX. A recommendation was made to the Community Council for a pilot program during the 6 weeks of lent, an ad hoc committee to organize this, and hiring a staff person to facilitate and organize small groups. The groups can meet at church or at home.

Proposed meeting minutes additions by Joan Miltenberger

Discussion about Care and Support Council's ideas for strengthening Re-engagement (one of the parish goals): Discussion turned to the topic of mental health and well-being. Members noted the rise in mental health challenges, especially among youth and during the pandemic. Phyllis Olson said that she will share some online parish resources. Joan will see what follow-up topics/interests emerge from the Forgiveness Series, and learn what actions and education have already taken place via Faith Formation and through previous Care & Support activities.

A reminder of hospitality needs after the November 20, 9 AM and 11 AM Mass. see notes for those helping with 11 AM Mass.

Action Items for this Topic:

Explore parish base mental health education materials and	Owner	Target Date
resources from Phyllis Olson.	Joan	October 31, 2022
Observe and note topics of interest and need from the Forgiveness series related to mental wellbeing. Gleam topics from evaluations.	Joan	Oct 24, Nov 4, 14 and 21, 2022
Speak to mental health experts (Pax members who have professional experience and community professionals)	Joan	November 7, 2022
Communicate with/identify next steps and responsibilities re: St. John's Bible (YSJB) working group.	Joan/Shari/Mary Lillicrap/Kyle	November 9,, 2022

The scribe for the next meeting November 15, will be Mary Lou Alesso, and the facilitator is Anita Lang.

Adjournment: Phillis moved to adjourn and Lisa seconded.



Pax Christi Monthly Council Meeting

FINANCE AND DEVELOPMENT COUNCIL

Council:	Finance and Development Council
Meeting Date:	October 18, 2022
Minutes Prepared By:	Sandy Towey

	Jeanne Roffee – Chair	Jessica Blair
	Sue Fier	Zach Wallace
	Nelson Fernandes	Bruce Koehn
Attendees:	Jay Jensen	Bonet Lobo
	Lindsey Perkins	Sandy Towey
Absent:	Bill Kozik	

Call to Order: Meeting called to order by Jeanne Roffee

Opening Prayer to Share – Jessica Blair

Approve Last Month Minutes: Moved to accept minutes by Nelson Fernandes, seconded by Jessica Blair.

• Zach made a correction to minutes re: the performance numbers; improved performance; will send out

1. Topic: Community Council Update

Discussion: Led by Jeanne Roffee

• Please refer their minutes for additional information.

2. Topic: Monthly Financial Review

Discussion: Led by Bill Kozik and Jessica Blair

• Monthly review performed. No exceptions noted

3. Topic: Financial Manager Update

Discussion: Led by Sue Fier

Sue provided the following updates:

- collections YTD 30k overbudget same as last year at this time excepting 100k stock gift
- there are some things in place that cause Sue to be cautiously optimistic re: contributions
- expenses are slightly underbudget as expected; experienced some expense increases that were not expected
- hopeful deficit will not be as big as projected
- annual parish financial report is in progress; reviewed, and will be emailed to Archdiocese



Pax Christi Monthly Council Meeting

FINANCE AND DEVELOPMENT COUNCIL

MN CPA not for profit conference today. IRS is behind in dealing with issues. Still waiting for \$15k for
retention tax credits. IRS answers about 11% of the questions it receives if received at 8:00 am. Sue
recommends to leave receivable on the books for now.

4. Topic: AUP Update

Discussion: Led by Sue Fier

• AUP is complete. Do not have a report yet

5. Topic: Investment Review

Discussion: Led by Zach Wallace

• reinvestment plan triggered due to down markets—3k/ month into the Vanguard account; continue until the equity sub account reaches 40%; monitored monthly

Investment Allocation	Fixed Income	Equity
General Cash Management	94.13%	5.87%
Capital Reserve	60.39%	39.61%
LDF	65.34%	34.66%
Total Portfolio	80.82%	19.18%
Returns	September	Q1 2022
Stonebridge	-1.89%	-0.57%
Vanguard	-9.19%	-5.45%
Total Return	-3.40%	-1.53%
Endowment	-5.34%	-3.88%

6. Topic: Re-Engagement Project

Discussion: Led by Jeanne Roffee

- Community Council would like to have an outreach programs that focus on youth
- approached by the Boomers group to provide content with them, focusing on older folks and internal to the parish as opposed to an outreach
- Discussion regarding the re-engagement project and which direction is best to proceed
- Suggestion to do both

7. Topic: Facilities Oversight

Discussion: Led by Jay Jensen

- Dan Koehler is reviewing existing capital plan; will have comments in the next several weeks
- Dan wants to put in more detail and update the plan, particularly relative to the roof and parking lots
- Time frame for the review will be several months, as there is a lot of detail to the plan
- Discussion ensued regarding the plan details, approach, roof, etc.

8. Topic: Hosting Sign-Up

Discussion: Led by Jeanne Roffee

• Commitments for October 30. Hospitality after the 9:00 and 11:00 masses on that day.



Pax Christi Monthly Council Meeting

FINANCE AND DEVELOPMENT COUNCIL

• Hand out donuts; provide coffee, etc.

• Please sign up

9. Topic: New Business

Discussion: Led by Jeanne Roffee

None

Next Meeting: November 15, 2022

Adjournment: Moved to adjourn by Zach Wallace and seconded by Bonet Lobo



Pax Christi Monthly Council Meeting

HOSPITALITY & COMMUNITY OUTREACH COUNCIL

Council:	Hospitality & Community Outreach Council	
Meeting Date:	October 18, 2022	
Minutes Prepared By:	Marc Nosal	

Attendees:	Karen Wilder-Chair	Marc Nosal
	Carol Bishop	
Absent:	Jyothsna Ranjan	Ruth Maydole
Guest:		

Call to Order: Meeting called to order by Karen Wilder

Approve Last Month Minutes: Moved to accept minutes by Marc Nosal, seconded by Karen Wilder.

1. Topic: Report from Community Council Meeting

Discussion: Led by Karen and Carol

Distribute and discuss Small Faith Group Proposal

- Engagement goal report was shared
- We held a discussion around small groups. The ownership of running the small groups would be a staff position. Thought is to start with Lent. More to follow...
- We are encouraged to wear our council badges anytime we in Pax Christi (church, meetings, etc.).
- Thoughts around a new strategic plan are being discussed.

2. Topic: November 5th Retreat

Discussion: Announcement and invitation sent to all Councils and Greeters

Share details from 10/13 conversation with Paul B $\,$

Next steps/Logistics

- We discussed the number currently signed up.
- Plan is to print name tags for all attending.
- All council members asked to arrive at 8 am.
- A lot of discussion took place on this upcoming event.

3. Topic: Review Engagement Goals

Discussion: Council members review their ideas for 2022-23

• We are encouraged to continue to think of ideas and share them.

4. Topic: Hospitality Sunday - Reminder and Request

Discussion: Hospitality & Community Outreach Council is responsible for November 13th at 9AM and 11AM Masses Attendance is mandatory for all members.



Pax Christi Monthly Council Meeting

HOSPITALITY & COMMUNITY OUTREACH COUNCIL

• All of us are being asked to attend at this event, after both masses. This is a place for us to 'sell' our council, show off our 'hospitality' and meet others.

Next Meeting: November 15, 2022

Adjournment: Karen Wilder adjourned meeting.



Pax Christi Monthly Council Meeting

JUSTICE COUNCIL

Council:	Justice Council		
Meeting Date:	October 18, 2022		
Minutes Prepared By:	Liz Mach		
Attendees:	Joan Howe-Pullis -Staff	Mary Lanners (Chair)	
	Martha Petry	Colleen Curran	
	Liz Mach	Miriam Porter	
Absent:			

Opening Prayer: Miriam Porter

Call to Order: Meeting called to order by Mary Lanners at 7:39pm

Approve Last Month Minutes: Moved to accept minutes by Colleen Curran, seconded by Miriam Porter

1. Topic: Justice Speaker for October- Louise Matson-Director of DIW

Discussion: Led by Mary Lanners and Joan Howe-Pullis

Justice Speaker for Wednesday night October 26 live in the Sanctuary. They met by Zoom with her last week and very hope filled for this presentation. Discussion included how to advertise at the doorways for the weekend Masses, difficulty in having announcements of upcoming speakers at Masses. Joan will send out e blasts and Mary will prepare a short 2 minute video invite for the Pax Christie ENEWS. It will be on the Livestream that evening for those at home. A map of the history of the Dakota People in Minnesota will be handed out at the presentation. Louise also has information for us on the possibility of speakers for the murdered or disappearance of Indigenous women.

Topic: Hospitality after MassDiscussion: Led by Mary Lanners

We are scheduled for April 16 to do hospitality after the Sunday morning Masses. We were looking for another date and decided that since we would be sponsoring the January 15th World Religion Sunday after the 5 pm Sunday Mass. We would offer cheese and crackers, cookies and coffee during the transition time from Mass to the World Religions Prayer time as well as using it as a time to welcome all of those from outside the Pax Christi community.

3. Topic: Doctrine of Discovery Discussion: Led by Mary Lanners

Joan shared emails of folks who participated in the evening showing of the film and the discussion afterwards. There was a lively discussion on the need to be showing this film, how best to lead the discussion afterwards and by whom. Discussion included input on why we were showing the film as it is history that may already be known by many though the group itself had many that were not as informed as others regarding the issue. It was felt that we did need to have trained facilitators available for the discussion groups after the showing. The Justice Council will meet with the Land Acknowledgement group on Thursday November 3, 2022 at 6:30 using



Pax Christi Monthly Council Meeting

JUSTICE COUNCIL

Zoom to continue this discussion.

4. Topic: Half-day Retreat scheduled for November 5, 2022 in the Hall of Martyrs

Discussion: Led by Mary Lanners

Encouraged all to join on the Retreat day.

5. Topic: St. John's Bible

Discussion: Led by Mary Lanners

A longer discussion on this will be held at the November meeting.

6. Topic: Justice Speaker for November Discussion: Led by Mary Lanners

There are no speakers scheduled for November. We are still awaiting feedback and response from Jim Baer Jacobs and Dianne Wilson.

Prayer: Closing Prayer read by Martha Petry

Next Meeting: November 15, 2022

November prayer service for Council Meetings: Mary Lanners and Liz Mach will lead and be lector

Miriam Porter will be scribe for November 15th meeting

Adjournment: Moved to adjourn by Martha Petry and seconded by Colleen Curran at 8:46 pm.



Pax Christi Monthly Council Meeting

LAY LEADERSHIP DEVELOPMENT & ENGAGEMENT COUNCIL

Council:	Lay Leadership Development and Engagement Council	
Meeting Date:	October 18, 2022	
Minutes Prepared By:	Becky Jensen	

Attendees:	Sheila Ward - Chair	Maura Schnorbach
	Becky Jensen	Amy Lerbakken
		Pat McCulloch
Absent:	Lisa Sheldon	

Call to Order: Meeting called to order by Sheila Ward.

Prayer: Becky Jensen

Approve Last Month Minutes: Moved to accept minutes by Amy Lerbakken, seconded by Pat McCulloch.

Topic: Homecoming - a huge success! Discussion: Led by Maura Schnorbach

- Focused on community, kept simple, lots of hands on deck
- Collaboration with Worship Council pop up choir was successful and enjoyed by all participants. Boy Scouts very helpful. Plan to repeat Homecoming with changing theme each year.

2. Topic: Holiday Tea

Discussion: Led by Maura Schnorbach and Becky Jensen

- Stillness in the Midst of Frenzy is always the theme.
- 1st Saturday in December as a start to Advent.
- Beautiful tables; lovely meal.
- This year, 25 tables total offered with 3 tables hosted by Pax staff for Pax, as a "tithe" to make individual tickets available on first come, first serve basis.

3. Topic: November 5th All Are Welcome Seminar

Discussion: Led by Sheila Ward

Everyone is strongly encouraged to attend.

4. Topic: Google Docs Training

Discussion: Led by Maura Schnorbach

Two sessions tonight - attended by a total of 16 (4 from CC and 12 in second session)

Attendees much appreciated the help of Debbie Hemann, Maura Schnorbach and Sheila Jensen - and the great "cheat sheet" handout.

5. Topic: Best Practices List

Discussion: Led by Sheila Ward

This is a process of identifying the process of getting things done within the Councils - and their working groups



Pax Christi Monthly Council Meeting

LAY LEADERSHIP DEVELOPMENT & ENGAGEMENT COUNCIL

outside of the immediate council. This will be initiated within the LLDE Council. Some examples are - using icebreakers to open meetings; another example is expanding the "working groups" style.

6. Update Lay Leader Guide

Discussion: Led by Sheila Ward and Maura Schnorbach

Chairman of Community Council, Phyllis Olson has begun a conversation regarding updating the online Lay Leadership Guide. This will not begin to happen until approximately May/June 2023. Will be a cross collaboration between Pastor and Community Council.

7. Ellie Roscher Boomer Presentation

Discussion: Led by Maura Schnorbach

- \$12 ticket price covers lunch
- Ellie's fee covered by Development and Engagement budget.
- Ellie will also be coming back Spring 2023 for an evening event.

8. Call to Leadership Schedule 2023

Discussion: Led by Maura Schnorbach

Schedule so far:

- February 4 and 5 Homilies The call of Baptism is to serve, share gifts and talents. Everyone encouraged to consider or begin a discernment process.
- March 5 Meet and Greet in person between 9am and 11am Masses
- March 5 and 6 Video at Masses regarding discerning for Pax Christi Leadership
- Meet and Greets via Zoom
- April 25 Council Break Out Sessions
- May 9 Commitment Night
- August 2023 Orientation/Onboarding

9. Justice Grant Request of \$800 to serve 80 students - from Evan Bierer

Discussion: Led by Maura Schnorbach

Evan submitted a Grant Application for Evan to do additional Strength Finder training with Middle School Youth to help identify the strengths they possess and how they can share their strengths as members of the Pax Community and beyond.

10. Potential LLDE Social Event.

Discussion and date pending

Next Meeting: November 15, 2022

Adjournment: Moved to adjourn by Sheila Ward and seconded by Amy Lerbakken.



Pax Christi Monthly Council Meeting

LIFELONG FAITH FORMATION COUNCIL

Council:	Lifelong Faith Formation		
Meeting Date:	October 18, 2022		
Minutes Prepared By:	Sue Smith		
Attendees:	Barb Hokanson - Chair	Scott Brazil	
	Mary Kay Blum-Peters		
	Sue Smith		
	Jeanne Carsello		
Absent:	Patti Christensen	Austin Murr	

Call to Order: Meeting called to order by Barbara Hokanson.

Approve Last Month Minutes: Moved to accept minutes by Scott Brazil, seconded by Mary Kay Blum-Peters.

3. Topic: Community Council Report
Discussion: Led by Barbara Hokanson

- Development of small groups continues to be a priority. This is a diocesan level directive.
- Council members should wear their new badges any time that they are in the building.
- Volunteer docents are needed for the Year with the Saint John's bible. An informational email on this subject, from Carol Bishop, was shared with LLF council members.
- The LLF Council is being asked sign up for a Sunday, when they will handle hospitality after Mass. The council has decided on 1-22-2023. Barbara Hokanson will send the information to Debbie Hemann.
- Youth Prayer Service re-engagement goal was not addressed at Community Council.
- Refer to the Community Council minutes for complete details of the meeting.

4. Topic: Faith Formation Report Discussion: Led by Scott Brazil

- New badges were handed out to LLF Council members.
- In preparation for next year's Youth Faith Formation, Scott will be preparing a survey which will go out, to the parents of families in the program, to find out what scheduling would work best for their family.
- Follow-ups are in progress to find out why some children, who are in the Youth Faith Formation classes, are in families who are not registered with the parish. Some families have responded. For those not responding, a phone call follow-up may be required.



Pax Christi Monthly Council Meeting

LIFELONG FAITH FORMATION COUNCIL

- The Parish Retreat "Believe, Belong, be the Inspiration" is scheduled for 11-5-22. Registration link is in Enews.
- "Wine, Women & Justice" is scheduled for 11-11-22. The flow of this event was reviewed.

5. Topic: Other discussion

Discussion: Led by Barb Hokanson

- Art Zannoni Event during Lent (Spring 2023)
- Marriage Booster Retreat Saturday, February 25, 2023.
- Survey to solicit faith formation topics of interest Not being pursued at this time.

• Youth Prayer Service re-engagement TBD.

Next Meeting: November 15, 2022

Adjournment: Moved to adjourn by Sue Smith and seconded by Jeanne Carsello



Pax Christi Monthly Council Meeting

WORSHIP COUNCIL

Council:	Worship Council
Meeting Date:	October 18, 2022
Minutes Prepared By:	Claudine Fasching

	Katie Lenius - Chair	Laurie Youngers	
	Claudine Fasching	Jeanie Hansen	
Attendees:	Beth Neubrech	Jim O'Laughlin	
	Lekha Pauly	Shari Steffen	
Absent:			
Guests:			

1. Opening Prayer - Lekha Pauly

2. Topic: Community Council update

Discussion: Led by Katie Lenius See Community Council report

3. Topic: Homecoming Wrap-up

Discussion: Led by Katie Lenius/Laurie Youngers

- Fiesta successful and good collaborative event.
- Suggestion: Parish needs to look at sports conflicts when planning.
- Regarding show-up choir: things to consider.
- Should we do a show-up choir once a month/quarter/other interval? Occasionally perhaps
- How much prep time for Laurie would this require? Some, yes
- Is choir night switched to get more participation? need input from choir

Decisions: Consider additional show-up choir dates so to gain additional participation

4. Topic: Music Ministry Tablet Evaluation Progress

Discussion: Led by Beth Neubrech

- There has been one meeting so far.
- Charter done.
- Resources gathered, Apple, Samsung information will be examined.
- Software app information will be gathered for discussion.
- Good energy for buy-in from instrumentalists and choir members.

Decisions: Ongoing meetings and further updates from the subcommittee.

5. Topic: Advent Lessons and Carols (December 15 at 7 pm)

Discussion: Led by Katie Lenius/Laurie Youngers/Beth Neubrech

Decisions: Recent planning meeting - format decided. The Thrill of Hope.

Printed worship aid will be provided.

Action Item: Need to talk to Andrea Ward about promotion. Laurie/Beth/Katie

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Meeting Minutes

Pax Christi Monthly Council Meeting

WORSHIP COUNCIL

6. Topic: Liturgical Minister Needs

Discussion: Led by All

- Phyllis Olson brought up at the Community Council meeting, the lack of greeters and how we welcome people to worship.
- Volunteer invitation/recruitment vs retention. We need to retain ministers.
- Volunteers vs being called ministers. There is a difference. Commitment and connection to the community.
- Organize the liturgical ministers into committees. Communication. Training. Being called to ministry.
- Ministry fairs?
- Make it easier to access the needs of the community through website.
- How does Pax call people to ministry and recognize they are ministers not volunteers?
- How do we show that participation is valuable?
- The power of personal invitation and seeing representation.
- Teams formed to encourage responsibility within groups.

Decisions: Form committees with liaisons or captains. Welcome new people. Communicate and retain.

Action Item: Ongoing topic for all.

7. Topic: Understanding Liturgy

Discussion: Led by Laurie Youngers

- Increase knowledge and insight of the members of the Worship Council
- Books to review:
- Participation of the Heart
- Signs and Symbols of the Liturgy
- Living Liturgy
- Liturgy: Catechesis for Children and Their Families
- How Deep the Mystery.

Decision: Worship council will use 'Living Liturgy' during leadership meetings starting in December 2022. These books can be the basis for our own liturgical formation and understanding.

Next Meeting Date: November 15, 2022

Next Meeting Prayer: Claudine Fasching

Next Meeting Minute-taker: Jeanie Hansen